

**LOWER CAPE MAY REGIONAL EDUCATION FOUNDATION, INC**  
**687 Route 9**  
**Cape May, NJ 08204**

**BYLAWS OF THE**  
**LOWER CAPE MAY REGIONAL EDUCATION FOUNDATION**

**ARTICLE I. NAME, INCORPORATION, PURPOSE, OFFICES**

- 1.1 Name.** The official name of the Corporation shall be the “Lower Cape May Regional Education Foundation,” hereafter “the Foundation” or “the Corporation.”
- 1.2 Purpose.** The Lower Cape May Regional Education Foundation is an independent, non-profit, community-based organization established to acquire and distribute funds and other resources for the purpose of:
- 1.2.1** Supplementing and enhancing the quality of education for students in the Lower Cape May Regional (LCMR) School District.
  - 1.2.2** Enhancing & improving educational opportunities that translate to successful careers for all students of the Lower Cape May Regional School District Offering life-long learning opportunities to all members of the community.
  - 1.2.3** Making education a more career-relevant, rewarding, enjoyable, and successful process for our students.
- 1.3 Offices.** The Foundation shall maintain a principal office in the State of New Jersey, said office shall be located at 687 Route 9, Cape May NJ 08204, in the Township of Lower, Cape May County, or such other location with the approval of the Board of Trustees. The Foundation may have such principal and other business offices as the business of the Foundation may require from time to time.
- 1.4 Registered Office.** The registered office of the Foundation may be, but need not be, identical with the principal office.

## **ARTICLE II. BOARD OF TRUSTEES**

- 2.1 General Powers.** The business and affairs of the Corporation shall be managed under the direction of its Board of Trustees (hereinafter sometimes referred to as the “Board” or the “Board of Trustees”). In addition to the powers expressly conferred upon them by these Bylaws, the Board of Trustees may exercise all the powers of the Corporation. From time to time, the Board of Trustees may delegate to officers of the Corporation such powers and duties as it may see fit in addition to those specifically provided by these Bylaws.
- 2.2 Duties of Trustees.** A trustee shall perform his or her duties as a trustee, including his or her duties as a member of any committee of the Board of Trustees upon which he or she serves, in good faith, in a manner he or she believes to be in the best interest of the Foundation. In performing his or her duties, a trustee may rely in good faith upon the records of the Foundation and upon such information, opinions, reports, or statements presented to the Foundation by any of the Foundation’s officers or employees, committees of the Board of Trustees, or individual members of the Board of Trustees.
- 2.3 Board Qualifications.** The principal qualification for being a trustee is an interest in the purposes of the Foundation and a willingness to serve those purposes. Trustees shall be residents of the Township of Lower or the City of Cape May, or boroughs of West Cape May or Cape May Point, New Jersey.
- 2.4 Affiliation with School District.** A majority of the trustees of the Foundation shall be community leaders who have no affiliation with the LCMR School Districts, i.e. not a current or former employee or a member of the School Board. If at any time said community leaders comprise less than the majority of the trustees of the Foundation, the remaining trustees shall appoint such community leaders to the overcome the deficiency.
- 2.5 Number and Tenure.** The number of trustees of the Foundation shall be at least eleven (11) but not more than twenty one (21), or such other number that the Board of Trustees may determine from time to time. Each trustee shall remain a trustee until the annual meeting two (2) years following his or her election or until he or she resigns or becomes unwilling to serve. The first group of Trustees shall be split as evenly as possible into one group with an initial two year term and one group with an initial one year term. Thereafter, all Trustees shall be elected for two year terms.
- 2.6 Election at Annual Meeting.** Each open seat resulting from an expired term on the board shall be filled by a vote of the remaining trustees at the annual meeting. Candidates for each open seat on the board will be proposed each year by the Governance Committee. Elected trustees shall begin their terms of office at the annual meeting.

- 2.7 Conflict of Interest.** During the terms of office, trustees shall promptly make full disclosure to the entire Board of any existing or new activities, investments or other interests that might be in conflict with the interest of the Foundation.
- 2.8 Resignation.** A trustee may resign at any time by filing a written resignation with the Secretary of the Foundation.
- 2.9 Removal.** A trustee may be removed with or without cause by a majority vote of the trustees then in office.
- 2.10 Vacancies.** Any vacancy on the Board created by the death, removal or resignation of a trustee, or increases in the number of Trustees, or otherwise, may be filled by a two-thirds majority of the Board. A vacancy in an ex-officio position shall be filled by the individual appointed or elected to the underlying office.
- 2.11 Ex-Officio Trustees.** The Superintendent of the Lower Cape May Regional School District, no more than two (2) members of the Board of Education, no more than three (3) administrative assistants employed by the Lower Cape May Regional Board of Education and the President/Executive Director shall be ex-officio, voting members of the Board of Trustees.
- 2.12 Compensation.** The trustees shall serve without compensation or for compensation, as the Board may determine from time to time to be in the best interest of the Corporation. Nothing herein shall be construed to prevent a trustee from being reimbursed for preauthorized expenses in carrying out the exempt activities of the organization.

### **ARTICLE III. MEETINGS**

- 3.1 Annual Meeting.** An annual meeting of the Board of Trustees shall be held at 9:00 a.m. on the last Monday of July of each year with the purpose of electing officers and for the transaction of such other business that may come before the meeting. The annual meeting shall be held at the Lower Cape May Regional School District Offices or at such other place the Board of Trustees may designate.
- 3.2 Regular Meetings.** The Board of Trustees shall meet monthly to hear reports of its committees and to conduct the business of the Foundation on dates established by the Board. Regular meetings of the Board of Trustees shall be held at times and dates approved at the Annual meeting. Any business may be transacted at any regular meetings of the Board.
- 3.3 Special Meetings.** Special meetings of the Board of Trustees shall be held whenever called by a quorum, (which consists of 50% plus one of the voting members of the entire Board of Trustees. The Secretary shall give notice of each special meeting of the Board of Trustees, by mailing or e-mailing the same at least three (3) days prior to the meeting or by telefaxing the same at least two (2) days before the meeting, to each Trustee, but such notice may be waived by any Trustee.

- 3.4 Place of Meeting.** The board of Trustees may hold their meetings and have one or more offices, and keep the books of the Corporation, either within or outside the State of New Jersey, at such place or places as they may from time to time determine by resolution or by written consent of all of the Trustees. The Board of Trustees may hold their meetings by conference telephone, emailing, web meeting or other similar electronic communications equipment in accordance with the provisions of New Jersey law.
- 3.5 Quorum.** A majority of the whole number of Trustees shall constitute a quorum for the transaction of business at all meetings of the Board of Trustees, but, if at any meeting less than a quorum shall be present, a majority of those present may adjourn the meeting from time to time, and the act of a majority of the Trustees present at any meeting at which there is a quorum shall be the act of the Board of Trustees, except as may be otherwise specifically provided by law or by the Articles of Incorporation or by these Bylaws.
- 3.6 Required Vote.** An affirmative vote of a majority of those present shall be necessary for the passage of any resolution.
- 3.7 Committees.** The Board of Trustees may, by resolution passed by a majority of the whole Board, designate one or more committees, each committee to consist of two or more of the Trustees, which, to the extent provided in the resolution, shall have and may exercise the powers of the Board of Trustees, and may authorize the seal of the Corporation to be affixed to all papers which may require it. Such committee or committees shall have such names as may be determined from time to time by resolution adopted by the Board of Trustees.

#### **ARTICLE IV. OFFICERS**

- 4.1 Officers, Election and Term.** The officers of the Corporation shall be a President, a Secretary, and a Treasurer, and also such other officers including a Chairman of the Board and/or one or more Vice Presidents and/or one or more assistants to the foregoing officers, and the immediate past Chairman of the Board, as the Board of Trustees from time to time may consider necessary for the proper conduct of the business of the Corporation. The officers shall be elected annually by the Board of Trustees at the annual meeting of the Board of Trustees. Duties of these officers, if the Board of Trustees deems them necessary, are spelled out below.

- 4.2 Powers and Duties of the Chairman of the Board.** The Chairman of the Board shall preside at all meetings of the Board of Trustees unless the Board of Trustees shall by a majority of a quorum thereof elect a chairman other than the Chairman of the Board to preside at meetings of the Board of Trustees. He may sign and execute all authorized bonds, contracts or other obligations in the name of the Corporation, and he shall be an *ex-officio* member of all standing committees.
- 4.3 Powers and Duties of the President.** The President shall be the Executive Director and the chief executive officer of the Corporation and shall have general charge and control of all its business affairs and properties. The President may sign and execute all authorized contracts or other obligations in the name of the Corporation. He shall have the general powers and duties of supervision and management usually vested in the office of the president of a corporation. The President shall be *ex-officio* member of all the standing committees. He shall do and perform such other duties as may, from time to time, be assigned to him by the Board of Trustees. In the event that the Board of Trustees does not take affirmative action to fill the office of the Chairman of the Board, the President shall assume and perform all powers and duties given to the Chairman of the Board by these Bylaws.
- 4.4 Powers and Duties of the Vice President.** The Board of Trustees may appoint a Vice President or more than one Vice President. Any Vice President (unless otherwise provided by resolution of the Board of Trustees) may sign and execute all authorized bonds, contracts, or other obligations in the name of the Corporation. Each Vice President shall have such other powers and shall perform such other duties as may be assigned to him by the Board of Trustees or by the President. In case of the absence or disability of the President, the duties of that office shall be performed by any Vice President, and the taking of any action by any such Vice President in place of the President shall be conclusive evidence of the absence or disability of the President.
- 4.5 Powers and Duties of the Secretary.** The Secretary shall cause notices of all meetings to be served as prescribed in these Bylaws, and shall keep the minutes of all meetings of the trustees in a record book, and shall have charge of the Foundation records; may attest the execution of contracts and other instruments signed in the name of the Foundation which are authorized and proper in the conduct of its business; shall perform such other duties and possess such other powers as are incident to the office or as shall be assigned by the President or the Board of Trustees. The Secretary shall have custody of the seal of the Corporation and shall affix the same to all instruments requiring it, when authorized by the Board of Trustees or the President, and attest the same.
- 4.6 Assistant Secretary.** The Board of Trustees may appoint an Assistant Secretary or more than one Assistant Secretary. Each Assistant Secretary shall (except as otherwise provided by resolution of the Board of Trustees) have power to perform all duties of the Secretary in the absence or disability of the Secretary and shall have such other powers and shall perform such other duties as may be assigned to him by the Board of Trustees or the President.

- 4.7 Powers and Duties of the Treasurer.** The Treasurer shall have custody of all the funds and securities of the Corporation, and shall keep full and accurate account of receipts and disbursements in books belonging to the Corporation. The Treasurer shall deposit all moneys and other valuables in the name and to the credit of the Corporation in such depository or depositories as may be designated by the Board of Trustees. The Treasurer shall disburse the funds of the Corporation as may be ordered by the Board of Trustees, taking proper vouchers for such disbursements. The Treasurer shall render to the President and the Board of Trustees, whenever either of them so requests, an account of all transaction as Treasurer and of the financial condition of the Corporation. The Treasurer shall perform all the duties generally incident to the office of the Treasurer, subject to the control of the Board of Trustees and the President.
- 4.8 Assistant Treasurer.** The Board of Trustees may appoint an Assistant Treasurer. Each Assistant Treasurer shall (except as otherwise provided by resolution of the Board of Trustees) have power to perform all duties of the Treasurer in the absence or disability of the Treasurer and shall have such other powers and shall perform such other duties as may be assigned to him by the Board of Trustees or the President.
- 4.9 Vacancies.** An officer may resign from his office within forty-five (45) days with written notice. Vacancies shall be filled by the same procedure as used in the original election; namely, a majority vote of the Board of Trustees, and proxy votes shall be accepted. Vacancies in office may also be filled by having elections held at a special meeting, unless an annual meeting is scheduled within thirty (30) days from the time of vacancy being affected.
- 4.10 Removal of Officers.** An officer shall be removed by a two thirds vote of those attending a meeting called for that purpose; however, just cause shall be required to remove any officer and two thirds of those trustees present at said meeting must make a determination that good cause has been shown for the removal of an officer. The officer in question will be notified of said meeting.
- 4.11 Appointment and Duties of the Executive Director.** The Superintendent of Schools of the Lower Cape May Regional School District shall serve as an unpaid Executive Director and shall serve as a voting member of the Foundation for the life of the term as Superintendent of Schools for the Lower Cape May Regional School District. The duties of this office shall include the running of the daily business of the Foundation and the carrying out of procedures, duties, rights, and obligations of the Foundation; and the implementation of the programs and directives of the Foundation. Subject to approval of the majority of the Board of Trustees, the Superintendent of Schools may designate another person affiliated with the school district to serve as Executive Director.

## ARTICLE V. COMMITTEES

- 5.1 Committees.** The standing committees of the Foundation shall be: (1) Executive, (2) Development, (3) Awards, (4) Community Relations, and (5) Governance. The Board of Trustees may authorize, and appoint or remove members (whether or not members of the Board of Trustees) of other standing committees and/or temporary committees, including the nominating committee, to consider appropriate matters, make reports to the Board of Trustees, and fulfill such other advisory functions as may be designated. The designation of such standing and/or temporary committees, and the members thereof, shall be recorded in the minutes of the Board of Trustees.
- 5.2 Executive Committee.** The Executive Committee shall consist of the Chairman of the Board, the Executive Director/President and all other officers elected by the Board of Trustees. The Executive Committee shall have and may exercise all the powers of the Board of Trustees between its meetings and may meet prior to each board meeting to review agenda items. The Executive Committee shall not have power to (1) make, alter, or repeal any by-law, (2) elect or appoint a trustee, or (3) amend or repeal any resolution previously adopted by the Board of Trustees. A majority of the Executive Committee shall constitute a quorum at any meeting. The affirmative vote of a majority of the members of the Executive Committee in attendance shall be necessary to adopt a motion. The actions of the Executive Committee shall be reported to the Board in writing at its next meeting.
- 5.3 Development Committee.** The purpose of the Development Committee is to develop means for soliciting donations to support the Foundation's investment plans, endowment and current programs (funding priorities), according to the long-term and short-term goals established by the Board of Trustees. To accomplish the purpose of the Development Committee, the responsibilities of the members shall include, but not be limited to, the following:
1. Develop specific plans and guidelines for donations which include monetary, in-kind, planned giving and wills and bequests.
  2. Develop a financial campaign and establish different levels of donors.
  3. Develop a plan for requesting funds from different groups in the community:
    - a. Individuals in the Community
    - b. Business and Professional Groups
    - c. School Vendors
    - d. Civic Groups
    - e. Industry
    - f. Other Foundations

- g. LCMR School District Alumni
  - h. LCMR School District Families
  - i. LCMR School District Employees
4. In cooperation with the Community Relations Committee, plan any fundraising events.
  5. Compile and maintain a current list of established and potential donors.
  6. Provide a contribution report to the Board of Trustees at each Board Meeting, and publish a complete list of all contributions in the Foundation's annual newsletter.
  7. Give progress reports on contributions and solicitations at meetings of the Board of Trustees.

#### **5.4 Awards Committee**

**Purpose:**

The purpose of the Awards Committee is to develop programs that are in alignment with the school district's strategic plan and the Foundation's Vision and Mission. The Committee will solicit, accept and evaluate proposals for educational projects/programs that will augment and enrich education. It is also the committee's purpose to determine the dollars needed, prioritize the requested funds and recommend action to the Board of Trustees. The committee will provide the leadership for the coordination of all education programs.

**Responsibilities:**

Specific responsibilities of the Awards Committee shall include, but not be limited to, the following:

1. Work cooperatively with LCMR Staff and other constituencies to determine needs/funding priorities of the LCMR Education Foundation.
2. Develop specific criteria for applications for any program implemented.
3. Develop application forms for each Foundation program and make them available through the Foundation website.
4. Develop and implement a plan for disseminating applications and pertinent information to all potential applicants.
5. Receive, review and analyze applications for funding and make recommendations to the Board of Trustees.
6. Organize subcommittees, as deemed appropriate, with representation from the community to assist in reviewing applications to select recipients.
7. Work with the Community Relations Committee to announce recipients of funds and to plan publicity and recognition.
8. Provide leadership in coordinating the program agenda and awards for any Annual Recognition Event.
9. Monitor and review all Foundation programs and the use of funds awarded in cooperation with District Staff.



## **5.5 Community Relations Committee**

### **Purpose:**

The purpose of the Community Relations Committee is to promote the Foundation and to develop a plan for increasing interest in and awareness of the Foundation's programs and activities.

### **Responsibilities:**

To accomplish the purpose of the Community Relations Committee, the responsibilities of the members shall include, but not be limited to, the following:

1. Develop and disseminate information about the Foundation which includes the Foundation brochures, donation cards/envelopes, newsletter and other necessary publications.
2. Prepare letterhead and other stationary needs such as thank you cards for donations, memorial notification cards and gift notification cards.
3. Prepare press releases as appropriate and develop rapport with the media in order to promote the Foundation through radio and television interviews and feature articles.
4. Establish a speaker's bureau from the Board of Trustees, develop the content of the speeches, and contact various organizations within the community to schedule presentations.
5. Develop appropriate audio visual materials for presentations and other activities of the Foundation.
6. Develop public relations materials for promoting the Foundation.
7. Plan permanent recognition of donors with a special display/design in a prominent location in the LCMR Education Foundation School District.
8. Plan and organize recognition of outgoing board members.
9. Work cooperatively with the Development and Awards Committees in accomplishing their goals in areas such as financial campaign and any fundraising events.
10. Work with the Foundation Advisory Board and meet with them regularly in planning and promoting activities of the Foundation.
11. Maintain the Foundation's website.

**5.6 Governance Committee**

**Purpose:**

The purpose of the Governance Committee is to develop policies and procedures, goals and banking and investment strategies to ensure the perpetuity of the Foundation’s assets.

**Responsibilities:**

To accomplish the purpose of the Governance Committee, the responsibilities of the members shall include, but not be limited to, the following:

1. Develop realistic goals and timelines for the Foundation.
2. Develop and maintain policies and procedures for the Foundation.
3. Plan and develop the Foundation’s annual budget prior to the beginning of the fiscal year.
4. Establish a procedure that outlines the process by which the Foundation receives and tracks donations.
5. Establish an investment policy that will sustain and ensure the perpetuity of the Foundation’s endowment.
6. Establish an effective system for maintaining a current list of donors.
7. Monitor Foundation expenditures to ensure consistency with the adopted budget.
8. Review Conflicts of Interest Statement and ensure that each member of the Board of Trustees has signed a Conflicts of Interest Statement.
9. Prepare and provide financial reports for each meeting of the Board of Trustees.
10. Develop the Foundation Five-Year Plan and update annually. Prepare it for review at the Foundation’s Annual Retreat.
11. Assist the Foundation Chair with the coordination and implementation of the Orientation of New Board Members.
12. Recommend and develop lists of possible new board members.

**ARTICLE VI. CORPORATE SEAL**

**6.1 Corporate Seal.** In the event that the President shall direct the Secretary to obtain a corporate seal, the corporate seal shall be circular in form and shall have inscribed thereon the name of the Corporation, the year of its organization and the words “New Jersey.”

**ARTICLE VII. BANK ACCOUNTS AND LOANS**

**7.1 Bank Accounts.** Such officers or agents of the Corporation as, from time to time, shall be designated by the Board of Trustees, shall have authority to deposit any funds of the Corporation in such banks or trust companies as shall, from time to time, be designated by the Board of Trustees and such officers or agents as, from time to time, shall be

authorized by the Board of Trustees may withdraw any or all of the funds of the Corporation so deposited in any such bank or trust company, upon checks, drafts or other instruments or orders for the payment of money, drawn against the account or in the name or behalf of this Corporation, and made or signed by such officers or agents; and each bank or trust company with which funds of the Corporation are so deposited is authorized to accept, honor, cash and pay, without limit as to amount, all checks, drafts or other instruments or orders for the payment of money, when drawn, made or signed by officers or agents so designated by the Board of Trustees until written notice of the revocation of the authority of such officers or agents by the Board of Trustees shall have been received by such bank or trust company. There shall, from time to time, be certified to the banks or trust companies in which funds of the Corporation are deposited, the signature of the officers or agents of the Corporation so authorized to draw against the same. In the event that the Board of Trustees shall fail to designate the persons by whom checks, drafts and other instruments or orders for the payment of money shall be signed, as hereinabove provided in this Section, all of such checks, drafts and other instruments or orders for the payment of money shall be signed by the President or a Vice President and countersigned by the Secretary or Treasurer or an Assistant Secretary or an Assistant Treasurer of the Corporation.

- 7.2 Loans.** Such officers or agents of the Corporation as, from time to time, shall be designated by the Board of Trustees, shall have authority to effect loans, advances or other forms of credit at any time or times for the Corporation from such banks, trust companies, institutions, corporations, firms or persons as the Board of Trustees shall, from time to time, designate, and as security for the repayment of such loans, advances, or other forms of credit, to assign, transfer, endorse and deliver, either originally or in addition or substitution, any or all stocks, bonds, rights and interests of any kind in or to stock or bonds, certificates of such rights or interests, deposits, accounts, documents covering merchandise, bills and accounts receivable and other commercial paper and evidences of debt at any time held by the Corporation; and for such loans, advances or other forms of credit, to make, execute and deliver one or more notes, acceptances or written obligations of the Corporation on such terms, and with such provisions as to the security or sale or disposition thereof as such officers or agents shall deem proper; and also to sell to, or discount or rediscount with, such banks, trust companies, institutions, corporations, firms or persons any and all commercial paper, bills receivable, acceptances and other instruments and evidences of debt at any time held by the Corporation, and to that end to endorse, transfer and deliver the same.

## **ARTICLE VIII: Reimbursements**

- 8.1** Any payments made to an officer or other employee of the Corporation, such as salary, commission, interest, rent or

entertainment expense incurred by him, which shall be disallowed in whole or in part as a deductible expense by the Internal Revenue Service, shall be reimbursed by such officer or other employee of the Corporation to the full extent of such disallowance. It shall be the duty of the Trustees, as a Board, to enforce payment of each such amount disallowed. In lieu of payment by the officer or other employee, subject to the determination of the Board of Trustees, proportionate amounts may be withheld from his future compensation payments until the amount owed to the Corporation has been recovered.

## **ARTICLE IX. MISCELLANEOUS PROVISIONS**

- 9.1 Fiscal Year.** The fiscal year shall be from January 1 to December 31 in order not to coincide with the fiscal year of the Lower Cape May Regional School District.
- 9.2 Rules.** Robert's "Rules of Order" (in its most recent edition) shall be the parliamentary authority for all matters of procedure not specifically covered in these Bylaws or by other specific rules of procedure adopted by the Trustees of the Foundation.
- 9.3 Report of Trustees.** The President shall furnish a written report by January 1, to the Foundation membership.
- 9.4 Amendments.** No action shall be taken to amend any Bylaw unless written notice of the proposed amendment shall have been given at least ten (10) days prior to the meeting.
- 9.5 Funds.** Funds may be raised by traditional fundraising events, tournaments, dinner dances, donations, and other attractions approved by the Board of Trustees. Checking notes and other financial transactions shall be approved by the Treasurer under procedures authorized by the Board of Trustees. The books shall be audited at the end of each fiscal year.
- 9.6 Notices.** Whenever, under the provisions of these Bylaws, notice is required to be given to any Trustee or officer it shall not be construed to mean personal notice, but such notice shall be given in writing, by regular mail, by depositing the same in a post office or letter box, in a postpaid sealed wrapper, addressed to each Trustee or officer at such address as appears on the books of the Corporation, or in default of any other address, to such Trustee or officer at the general post office in ERMA, NJ, or via email or facsimile, and such notice shall be deemed to be given at the time the same shall be thus mailed. Any Trustee or officer may waive any notice required to be given under these Bylaws.

**ARTICLE X. AMENDMENTS TO AND EFFECT OF BYLAWS**

- 10.1 Amendments to Bylaws.** These Bylaws may be altered, amended or repealed by a majority (or 2/3??) of the total number of trustees present and voting at the annual meeting. Written notice of the proposed amendments shall have been given at least ten (10) days prior to the meeting. No amendment shall be effective unless and until approved by a two-thirds majority of the Board.
- 10.2 Force and Effect of Bylaws.** These Bylaws are subject to the provisions of New Jersey amended from time to time. Should by provision in these Bylaws be inconsistent with a provision of the New Jersey Law or the Articles of Incorporation, the provision of the New Jersey law or the Articles of Incorporation shall govern.

**ARTICLE XI: Indemnification**

- 11.1 Indemnification of Trustees and Officers.** The Corporation shall indemnify and advance expenses to a Trustee or officer of the Corporation in connection with a proceeding to the fullest extent permitted by and in accordance with the Indemnification Section.

**ARTICLE XII: Non-Discrimination**

- 12.1 Non-Discrimination Policy.** The Corporation shall not discriminate on the basis of race, color or national or ethnic origin. The Corporation shall maintain policies to admit students of any race, color, national and ethnic origin to all rights, privileges, programs, and activities generally accorded or made available to students at the schools. The Corporation shall not discriminate on the basis of race, color, national or ethnic origin in the administration of its educational policies, admissions policies, scholarship and loan programs, if any, and athletic and other school-administered programs.

The above Bylaws were adopted by the Lower Cape May Regional Education Foundation, a Non-Profit Corporation, on the \_\_\_\_\_, 2014.

